

Equity, Diversity, Inclusion, Accessibility, and Anti-Racism Statement for the Wellington Waterloo Dufferin Health Library Network (WWDHLN)

As members of the WWDHLN, we are dedicated to fostering health literacy and wellness for both our valued users and our dedicated staff. As a network comprised of library workers in the healthcare system, we acknowledge that racism and inequity are pervasive within both the library and healthcare fields. We recognize that systemic barriers, biases, and inequities persist for Indigenous Peoples, people with disabilities or specific health conditions, racialized groups, 2SLGBTQIA+ communities, women, and others who experience stigma, discrimination or marginalization. In addition, we recognize that it is our role to take action when acts of prejudice and racism occur in our institutions and to provide equitable access and safe spaces for marginalized members of our communities.

WWDHLN is committed to incorporating principles of Equity, Diversity and Inclusion into our planning and providing opportunities to build knowledge among our network that empower us all to build a more equitable and inclusive healthcare system and library community.

Please see the below for CHLA and the Journal of Canadian Health Libraries Association statements on the topic –

- CHLA Statement on anti-racism: <https://www.chla-absc.ca/blog/chlaabsc-blog/2020-06-24-chla-statement-on-antiracism--dclaration-de-labsc-sur-lantiracisme>
- JCHLA/JABSC editorial policies and practices to address systemic racism and improve equity, diversity, and inclusion: <https://journals.library.ualberta.ca/jchla/index.php/jchla/article/view/29554/21758>

For further reading:

[SAHLA Equity, Diversity and Inclusion & Anti-Racism Statement](#)
[Island Health's Equity, Diversity and Inclusion Commitment](#)